



2022.23 PROGRAMME OVERVIEW

Programme title	Nature of Programme	Overview	Beneficiaries	Impact
Sustainability Programme	Business and Skills Development	<p>Providing local black owned businesses with:</p> <ul style="list-style-type: none"> - Deep dive business and industry analysis - Coaching - Master Classes and Industry specific support - Accounting and Back Office Support - M&E on the impact of the Financial and Business management programme. 	19 local businesses in De Aar	<p>Each beneficiary enters the programme at varying degrees of the business cycle with a tapering intensity approach per beneficiary. Businesses are impacted by:</p> <ul style="list-style-type: none"> - Creating a implementing a development plan underpinned by a business and financial gap analysis. - Receiving Master Classes, group mentoring session and online back up support sessions. - Opex grants have been made available for selected SMME's. - Support provided to setup a business Risk Analysis, Budget and SMME score card.
Apiculture Project	Business and Skills Development	<p>Beekeeping is an agricultural practice that can be performed in towns like De Aar.</p> <p>The project funding provides for hives, equipment, site rental and training to the beneficiaries.</p> <p>Beekeeping is a viable microeconomic enterprise that provides also health benefits and serves as support to crop production.</p> <p>The program is implemented by Empower Dream Alive Project NPC and Bee Removals Bloemfontein. They are responsible for training, establishment of the beehives, registration of the members, procurement of insurance, supply of catch boxes and beehives, personal protective clothing, and beekeeping & honey extraction equipment.</p>	<p>A co-operative consisting of 7 beneficiaries</p> <p>Created job opportunities for 5 unemployed youth</p>	<p>The social development program had several impacts on its beneficiaries. It involved the establishment of 30 beehives and 50 catch boxes.</p> <p>Personalized managing kits, including personal protective equipment, were acquired for 7 individuals. Additional beekeeping equipment was provided, including bee suits, gumboots, honey extractor, honey bottles, buckets, honey gates, uncapping forks, and honey strainers. A container was procured for a space to extract and bottle honey.</p> <p>7 community members were registered with the South African BEE industry Organisation (SAIBO).</p> <p>Support and guidance were provided for marketing the project and its products. Business opportunities and income generation through beekeeping were identified and established.</p>



<p>Digital Terrestrial Transformation Training</p>	<p>Skills Development</p>	<p>This training programme is in response to the national change of broadcast signals from analogue to digital. This programme is designed to provide training and skills to beneficiaries to become technicians and potential small business owners that can participate in this migration from analogue to digital broadcast signal market.</p>	<p>10 unemployed youth</p>	<p>Phase 1 involved project initiation and the start of program operations part of the Digital and Energy Skills Development Programme.</p> <p>Phase 2 focused on recruiting learners within the Emthanjeni Local Municipality and delivering a skills development program aligned with the accredited NQF level MERSETA Digital & Energy Skills Development Programme.</p> <p>Phase 3 aimed to secure host employers for learners to gain experiential learning or practical training. Monitoring and site visits will be conducted to assess the quality and progress of the skills program. Certification will be provided to learners upon successful completion of training and job placement.</p> <p>Phase 4 will focus on employment and incubation, providing practical training tools and equipment, mentoring and coaching, and stipends and accommodation/travel support for selected candidates. Phases 3 and 4 is still ongoing and involved continuous support and assistance to learners throughout their training and internship journey.</p>
<p>End-user Computer Training</p>	<p>Skills Development</p>	<p>This training programme is in response to the low computer literacy skills within the Emthanjeni Municipality.</p> <p>This programme is designed to address the challenges faced by local community members where there are limited opportunities to gain computer literacy skills.</p>	<p>17 emerging and existing entrepreneurs from the Emthanjeni Municipality</p>	<p>Deliver and implement the skills development programme in accordance with the requirements of the accredited NQF level MICTSETA End User Computer Training.</p> <p>Participants were provided with a laptop as part of the delivery of the programme.</p> <p>Monthly check-ins are being conducted with candidates, both face to face and remotely.</p>



<p>Early Childhood Development</p>	<p>Education and Skills Development</p>	<p>The program initially focused on setting up home-based community play groups for community engagement. The focus has now shifted to establishing center-based programs and upgrading existing infrastructure to meet Department of Social Development requirements.</p> <p>All centers are now registered and receive a subsidy. Standardized curriculum and educational resources have been implemented at the centers. Practitioners have received training on using these resources and providing childcare.</p> <p>The program now includes the construction of an ECD Centre in the Nonzwakazi community, with phases 1, 2, and 3 already completed and hosting 124 learners in 2023.</p> <p>Phase 4 of the construction is scheduled to begin in January 2023.</p>	<p>115 children between the ages of 2 and 6 years were enrolled in 2022 (now totalling 285 over duration of the full programme).</p>	<p>Training of ECD Practitioners. Children being provided with an opportunity to develop in the areas of numeracy and literacy through play and creative activities.</p> <p>Improved access to facilities, training practitioners, curriculum development, assistance registering the centres with Department of Basic Education.</p> <p>Jobs were created for previously unemployed women and youth including: 6 ECD practitioners, 4 administrators as well as 29 jobs during construction.</p> <p>Contracted a speech therapist to work with children in need once a week.</p>
<p>Reading Programme</p>	<p>Education and Skills Development</p>	<p>This programme aims to promote family literacy and develop early literacy skills in children aged 3-7 to prepare them for school.</p> <p>Reading Champions (RCs) work with caregivers to teach them how to read storybooks to their preschool children. The support provided by RCs helps children become successful readers and better prepared for school.</p> <p>The program is implemented by Project Literacy, a registered PBO. The Northern Cape Department of Education supports the initiative and allows the incorporation of RHTR reading materials for learners already in school who is struggling with reading.</p>	<p>Children between the ages of 2 and 7 years.</p> <p>Q2 2022: 85 families (101 children) Q3 2022: 77 families (94 children) Q4 2022: 134 families (163 children) Q1 2023: 54 families (56 children)</p> <p>Jobs creation: 9 unemployed women and youth (8 RC's and 1 coordinator).</p>	<p>Awareness programs were implemented in De Aar East, Mziwabantu in Britstown, and Phillipvale in Phillipstown.</p> <p>The implementing agent conducts door-to-door activities once a week to educate and create Early Childhood Development (ECD) awareness in communities.</p> <p>In addition to ECD awareness, the program addresses six critical topics and challenges faced by communities in Malaycamp, Resedentia, Leeuwenhof, and Sunrise. The topics covered include bullying, peer pressure, psychosocial wellbeing of children, the importance of ECD and education, health awareness and child safety.</p>



<p>Women's Shelter</p>	<p>Social Welfare</p>	<p>The Ethembeni Shelter provides a haven for women who have experienced gender abuse until they are stabilized and can be placed back with their family or in alternative care.</p> <p>Funding is used to meet the basic needs of the victims at the Shelter, including clothing, food, toiletries, transportation, and telephone access. The organization conducts awareness campaigns and outreach programs to raise awareness about gender abuse.</p> <p>Victims in the Shelter receives regular counselling from a Social Worker and/or Psychologist. Women and their children who have gone through the Court Support Programme and applied for a Protection Order are referred to the shelter while waiting for the order to be issued.</p> <p>The program is implemented by Ethembeni Community & Trauma Centre, a registered non-profit organization (NPO).</p>	<p>Victimised and abused women and children.</p> <p>42 Women and 20 children have been sheltered and received counselling and support by inhouse Social Workers and Court Support workers during this year.</p> <p>40 women and 17 children have been reunited with their families.</p>	<p>Gender Based Violence awareness campaigns.</p> <p>Collaborative efforts with the SAPS and Department of Justice.</p> <p>Increase in volunteers and awareness campaigns during periods identified as high risk. The increase assisted in a significant drop in reported cases during quarter 2 and 3.</p>
<p>Bursary Programme</p>	<p>Education</p>	<p>The Bursary Programme selects qualifying students from De Aar and surrounding areas to receive bursary support for their tertiary education. The bursary covers various study-related costs, including tuition fees, rent, books, transport, and a living allowance. The program is implemented by Study Trust, a national bursary organization registered as a PBO and NPO with a B-BBEE Level 1 rating.</p> <p>Study Trust sources applicants, manages the selection process, contracts the students, provides support and development, and disburses support funds based on agreed criteria.</p>	<p>14 beneficiaries from the Emthanjeni Local Municipality received a full scholarship and mentoring this year.</p>	<p>Facilitate access to higher education to talented young people from the De Aar area.</p> <p>Support their transition from school to university and from the first year of studies to the next.</p> <p>Build a high-level skill pool of young people from De Aar and surrounding towns.</p>